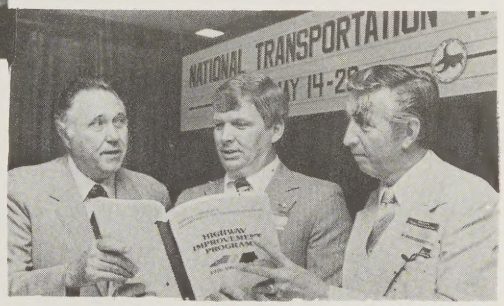
TWO-WAY TRAFFIC
... Our Communications Vehicle For The Movement

TRANSPORTATION WEEK ACTIVITIES

Governor Hunt attended a DOT staff meeting during National Transportation Week to express his personal interest in the Transportation program. He told the staff how he appreciated the efforts of all DOT personnel and their families in their constant effort to find ways to meet Transportation needs of the people of North Carolina.

Board members Jeanette D. Carl and William C. Herring were present for National Transportation Week ceremonies.

DOT employees were given the opportunity to participate in the activities which included a slide show, developed by the Public Affairs office, depicting the history of transportation in North Carolina.



Senator J.J. Harrington (left), Chairman of the Senate Committee on Transportation and Senator Melvin Daniels, (right) Chairman of the Senate Appropriations Committee on General Government and Transportation discuss the Highway Improvement Program with Secretary Thomas W. Bradshaw following National Transportation Week ceremonies.

Transportation week activities were scheduled to reflect the comprehensive nature of transportation in the State.

In making his Transportation Week proclamation Governor Hunt said, "I'm pleased to note that North Carolina's long-standing reputation as the 'Good Roads' State has grown rapidly in recent years to embrace all modes of transportation." The Governor also noted, "the transportation industry in North Carolina provides an excellent example of the kind of corporate citizenship that is unique in our State's business community."

Secretary Bradshaw emphasized the excellent contribution employees across the state had given in communicating the need for the $300 million bond issue to the public. He asked employees to accept personal responsibility for insuring that maximum benefit is derived from every cent of the bond money. "The vote," Bradshaw said, "was an indication of confidence . . . . a reaffirmation of the very meaningful relationship that has so long existed between the people of North Carolina and their government. We must show the people, he continued, that we are aware of the fact that a partnership exists and that we want and need their participation in what we are trying to accomplish."

A slide presentation depicting the history of transportation in North Carolina was developed by the Public Affairs staff for viewing during National Transportation Week ceremonies. Employees who were not present at the initial showing were given the opportunity to view it in later sessions.

In addition, posters and information kits were distributed to libraries and news media agencies across the State to focus citizen attention on the role of transportation nationally and in North Carolina.

Members of the Transportation Week Committee included: Thomas Lynch, State Co-Chairperson of Transportation Week and Assistant Vice-President and Regional Sales Manager of Family Lines System in Charlotte; Thomas Taft, Chairman of the Board, Ports Authority; Thomas Outlaw, Executive Vice-President of N.C. Motor Carriers Association, Inc.; Cy K. Lynn, Co-Chairperson of Transportation Week and Special Assistant for Public Affairs, N.C. Department of Transportation; William Flournoy, Chairman of the N.C. Bicycle Committee; Charles Oliver, II, President, Raleigh-Durham Aviation and Ben Kilgore, Chairman of the Raleigh Transit Authority.

JUNE 1978 VOL. I NO. II

Your Employee Suggestion System

How many times have you heard someone say or perhaps said yourself, "There's got to be a better way." Instead of just thinking it, write it down and send it to the Employee Suggestion System, N.C. Department of Administration, 116 West Jones Street, Raleigh 27603.

If a suggestion is adopted and implemented, the employee submitting the suggestion may be eligible for cash or extra time off. Should the suggestion save the State money, the employee could receive cash equal to 10% of the savings up to $1,000 during the first year the idea is implemented. It is also possible to earn up to three days off.

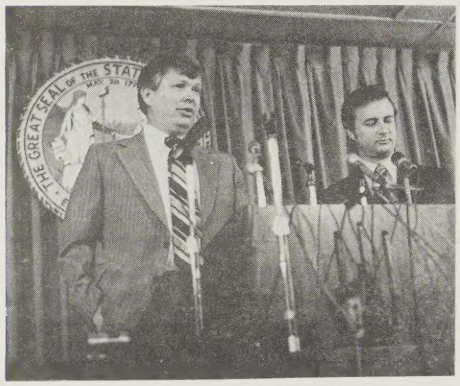
An official suggestion form may be obtained from the departmental awards committee (every section has one), personnel office or other designated place in your agency.

Increments "Merit" Attention

A new procedure has been adopted for the awarding of merit increments. All DOT employees have been mailed a copy of the factors that are considered by their supervisors in granting merit increases.

The awarding of merit increments is based on work performance that goes beyond the normal job requirements. The Legislature has allocated a limited amount of funds intentionally, thus making it impossible for a supervisor to grant increments to all eligible employees. Because this can be most difficult in many cases, a uniform system was developed with specific guidelines to be followed.

Employees receiving increments will be given written confirmation. Those employees eligible but who were not granted a merit increment will be told personally by their supervisors of his decision and why.



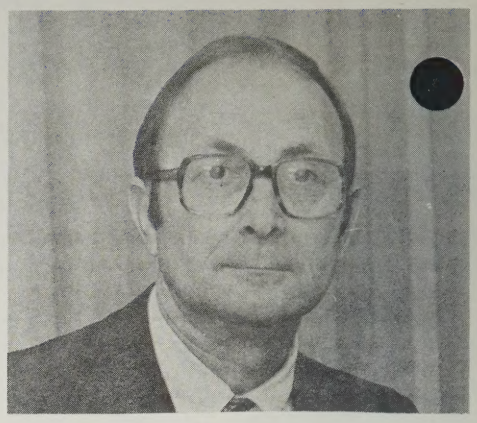
In a news briefing recently, with Secretary Bradshaw, Governor Hunt made it clear that DOT and the Governor's Office were prepared to do "whatever it takes to get the roads back into shape and make them passable again." Secretary Bradshaw emphasized that "... after a long rainy season, our field forces are now making noticeable restoration efforts throughout our Statewide highway system." He added that, "Our Board of Transportation members and I have been in close contact with the Governor. We are pleased to have his full support in this crucial matter of highway conditions and plans for restoring our system."

THE BIG 7 IS BACK

Effective July 1, the State Employee's Credit Union will be paying 7% on passbook savings accounts again. The most recent rate had been 6½%.

According to James C. Blaine, Assistant General Manager of the State Employees Credit Union, the Board of Directors of the Credit Union felt this would help attract new accounts and retain the old ones.

"During the summer," Blaine continued, "our loan demands are high. With the advent of a 7% interest rate we are hoping to increase our savings deposits so we will have more money to lend those who need it."



Vance J.B. McDaniel

DOT HAS TWO

Vance J.B. McDaniel was recently appo Thomas W. Bradshaw. At the same time Wil Purchasing Director.

Mr. McDaniel has been acting Purchasir Reaves. In his new position as Purchasing D for purchasing supplies, materials, equipm Transportation.

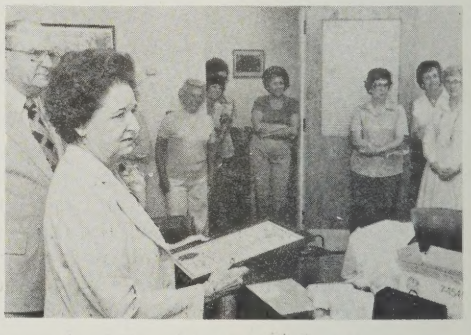
As Assistant Director, Mr. Benton will ass

"I am extremely proud to have two such on our staff to fill these positions," Secreta

"Both men are bringing valuable which will be invaluable in helping needs throughout the State," he conclude

Mr. McDaniel began his employment with and Mr. Benton was employed in 1961.

Total purchases for the Department hav 1940s to $110 million annually today.



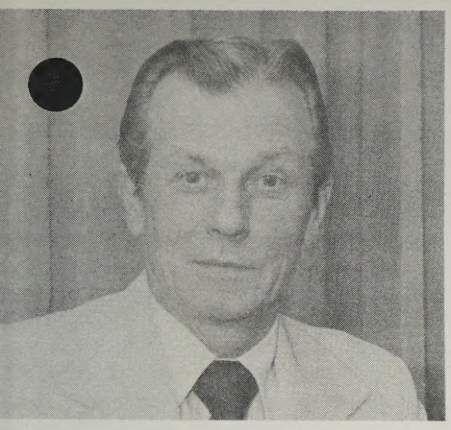
Ms. Dorothy Sawyer, a 43-year veteran with the Division of Motor Vehicles, retired earlier this month. Ms. Sawyer was Manager of the Financial Security Unit of DMV at her retirement. Prior to this promotion she was Supervisor of the Inspection Unit (formerly Branch Checking Unit) for 13 years. Employees of the Vehicle Services Section honored her with a retirement party recently. Gonzalie Rivers, (left) Director of Vehicle Services, looks on as Ms. Sawyer is presented with a retirement certificate.

Transportation Yesterday

IN NORTH CAROLINA: 1957 - Driver license point system and driver improvement clinics established.

ELSEWHERE: 1961 - Wisconsin is the first state to require safety belts in front seats of autos.

PUBLISHED BY: PUBLIC AFFAIRS OFFI
For: Department of Transportation Em
P.O. Box 25201, Raleigh, N.C. 27611
Phone (919) 733-3463



William A. Benton

NEW AGENTS

ed Purchasing Director by Secretary
n A. Benton was promoted to Assistant

Director since the retirement of W.G.
tor, Mr. McDaniel will be responsible
and services for the Department of

with the purchasing efforts for DOT.
able and experienced persons already
Bradshaw said.
an owledge to their new positions
me ontinue meeting transportation

e Department of Transportation in 1958

one from $25 million annually in the

Service Awards Coming Up

This year's service awards presenta-
ions, scheduled to begin June 27, will
nclude recognition ceremonies for
etirees. Last year these activities were
eld separately. In addition, a slide show
eveloped by the Public Affairs Office,
vill be shown at each awards presenta-
on. Handout material will include: a
vritten version of the N.C. Transportation
listory slide show, brochure on the
mployee suggestion system and, of
ourse, a souvenir booklet listing
mployees being honored. "Two-Way
raffic" will cover the awards more
horoughly in subsequent issues.

#3 in a series

More About Unemployment Insurance

SUITABLE WORK

The Commission is required by law to use the following criteria in determining whether or not any work is suitable for an individual:

a. The degree of risk involved to his health, safety, and morals.

b. His physical fitness, prior training, experience, and prior earnings.

c. His length of unemployment and the prospects for securing local employment in his customary occupation.

d. The distance of the available work from his place of residence.

WEEKLY BENEFIT AMOUNT

The weekly benefit amount is one twenty-sixth (1/26) of high quarter wages rounded to the nearest dollar, but not less than $15. The maximum weekly benefit amount receivable may not exceed 2/3 of the Statewide average weekly wage. (The maximum weekly benefit amount, which is currently $112, fluctuates annually with the Statewide average weekly wage, with computation being made on August 1.)

(The continuing series on unemployment insurance will be in a future issue.)

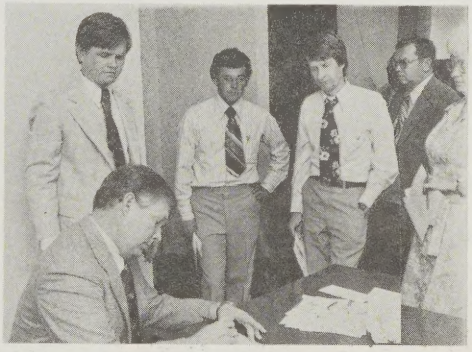
There's Still Time

There is still time to sign up for savings bonds through payroll deduction. By now everyone should have been given information by the Team Representative in their section.

During the last pay period more than $19,000 in deductions were made from DOT employee paychecks to buy bonds. The initial investment is minimal (as little as $1.25 each payday) and the benefits are great. The interest rate on the savings bond is now 6% held to maturity (five years) making bonds a safe and secure savings tool. Interest earned on bonds is exempt from our state income taxes, and payment of federal taxes is deferred until the bonds are redeemed. If they are lost, stolen or destroyed, they can be replaced easily at no charge.

Department Coordinator Steve Merritt also pointed out, "Using bonds for an education fund can be a simple way of providing money for your child's higher education. Through a systematic payroll deduction savings plan, you can buy U.S. Savings bonds in your child's name and prevent any tax liability on the accrued interest."

Employees who may have not been contacted or decide to sign up later can call Doug O'Neal in the Insurance & Compensation section at 733-7265.



Secretary Bradshaw is the first to sign up for savings bonds through payroll savings. Looking on (left to right) is Steve Merritt, Department Coordinator for the Bond Program; and Team Representatives Ernie Sherrell and Richard Kleeburg.

In our last issue we indicated the death benefit salary range was up to $15,000. The Legislature, earlier, increased this to a maximum benefit of $20,000. Please excuse this error and we appreciate those who were paying enough attention to advise us of this.

ees

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PRINTED BY: DIVISION OF MOTOR VEHICLES
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STATE OF NORTH CAROLINA DEPARTMENT OF TRANSPORTATION

Tom Bradshaw, Jr.
Secretary of Transportation

Cy K. Lynn
Special Assistant for Public Affairs

The conference was called to order by Association President J.M. Penny.

Secretary Bradshaw confers with Region II first vice president C.W. Keith (middle) and National President Glenn B.Craig (far right.)

North Carolina is Host to 400 AAMVA Members

Keynote speaker Secretary Bradshaw tells AAMVA participants of his personal belief that the operation of motor vehicles divisions across the state have one basic *purpose — to save lives.*

Association President J.M. Penny addressed some of the 405 members present for the 45th annual conference of the Region II American Association of Motor Vehicle Administrators in Asheville.

The Division of Motor Vehicles hosted the 45th annual conference of the Region II American Association of Motor Vehicle Administrators (AAMVA) in Asheville this month.

The Association is made up of 14 states and Puerto Rico. More than 400 representatives were in attendance. The keynote address was given by Secretary Tom Bradshaw.

AAMVA activities were aimed toward promoting highway safety programs, standardization and uniformity in practices and procedures in the enforcement of motor vehicle and traffic laws and encouraging the enactment of laws as they relate to the programs and goals of the Association.

Some of the topics discussed during the conference included: "Why Florida's No-Fault Insurance Program Did Not Work", the "National Driving Register", "International Registration Plan" and "Non-Resident Violators Compact."